

How to Participate Today • Open and close your Panel • Submit text questions • Q&A addressed at the end of today's session • Raise your hand Start Nutsing your Control with Control with

Focusing on Conflicts • Often considered as part of a larger issue of "ethics" • Today, just conflicts of interest – What they are – The effects that may be felt – Statutes and ordinances regulating it – What to do about them • Incompatible Offices

Focusing on Conflicts In any situation involving a conflict of interest (or a perceived conflict), consider: 1. Whether there is a conflict or not, & 2. How it looks. Appearances count! Municipal officers and employees are there to serve the *public interest*, not their own interests.

Poll Who decides when a board member has a conflict and must recuse himself or herself? TAKE A POLL!

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Focusing on Conflicts Existence of a true conflict depends on the specific facts involved. Initial determination is up to the individual – but a court may disagree.

Conflict of Interest Defined

 A conflict of interest arises when a local official has a direct personal or pecuniary (financial) interest in the outcome. The interest must be 'immediate, definite and capable of demonstration; not remote, uncertain, contingent or speculative.'

Atherton v. Concord, 109 N.H. 164 (1968)



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Court Review of Conflicts

- Courts judge conflicts differently depending upon the type of action taken:
 - Legislative Capacity court will only invalidate the action if the person with the conflict cast the deciding vote.
 - Michael v. Rochester, 119 N.H. 734 (1979).
 - Judicial Capacity court may invalidate the action when a person with a conflict participated, whether or not there is proof that the conflicted person influenced the outcome.



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The Practical Things

- Assume there is a conflict of interest, and the person is disqualified from participating. What to do next?
- Person "recuses" himself or herself
- Step away from the table
- Either sit with public or leave the room
- Don't participate in either discussion or voting



Court Review of Conflicts • Legislative acts - setting policy, voting on procedural rules, other actions that do not directly affect the rights of a specific person. • Examples: - Ordinances, Budget - Parking and traffic rules - Procedural Rules - Master Plan, CIP, subdivision regulations

Court Review of Conflicts

- An act is judicial in nature if officials are required to:
 - Notify and hear the parties; and
 - Make a decision only after weighing and considering the evidence and arguments put forth by the parties.
 - A municipal body acts in a judicial capacity when it decides matters that affect the rights of a specific petitioner with respect to a specific parcel of land.
 - Ehrenberg v. City of Concord, 120 N.H. 656 (1980).



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Judicial Decisions

- Typically, potential conflicts arise in six situations:
 - Prejudgment
 - Abutters
 - Financial interest in the outcome
 - Employment
 - Family relations
 - Other relations



Prejudgment

- Atherton v. Concord, 109 N.H. 164 (1968). The mere fact that the planning board member voted in favor of the project, did not disqualify him from voting on the same project as a member of the city council.
- Winslow v. Holderness Planning Board, 125 N.H. 262 (1984). A member was disqualified where, prior to his position on the planning board, he had spoken in favor of a project at a public hearing on a subdivision application in his private capacity.



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Abutters

- The owner of land abutting property that is the subject of an application before a municipal board is disqualified from acting on that application due to the unavoidable personal and pecuniary interest in the outcome.
 - Totty v. Grantham Planning Board, 120 N.H. 390 (1980)



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Financial Interest in the Outcome

- A public officer is disqualified if he or she has 'a direct personal and pecuniary interest' in the decision. *Preston v. Gillam*, 104 N.H. 279 (1962).
- The interest must be 'immediate, definite, and capable of demonstration; not remote, uncertain, contingent, and speculative, that is, such that men of ordinary capacity and intelligence would not be influenced by it'



Employment

- Atherton v. Concord, 109 N.H. 264 (1968).
 Former employee of Concord Housing Authority not disqualified from voting on Authority's application where the person stated he had no bias
- Sherman v. Brentwood, 112 N.H. 122 (1972). A ZBA member/Rockingham Cty employee was not disqualified in case where the county was an applicant for a nursing home expansion
- Taylor, Trustee v. Wakefield, 158N.H. 35 (2008).
 Former employees only disqualified if they do not "appear indifferent"



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Poll

Which of the following people have a conflict of interest and should recuse themselves from the matter? (Check all that apply)

- A. Selectman is married to the appointed road agent and the board is discussing dismissing the road agent
- B. Budget committee member's son is a police officer and the committee is voting on the police budget
- C. Planning board member's brother is an applicant for site plan review

POLL!



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Family Relations

- Webster v. Candia, 146 N.H. 430 (2001).
- Regarding an application before the planning board, there was no bias on the part of a board member when:
 - His spouse was leading opponent of project.
 - The member came to the board with a memorandum detailing the reasons to deny the application.



Statutes Governing Conflicts

- Local conflicts of interest ordinances under RSA 31:39-a may:
 - Apply to elected and appointed officials as well as employees;
 - Require financial disclosures;
 - Establish incompatibility of offices stricter than state law; and
 - Require removal from office for certain violations through petition to the superior court.



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Statutes Governing Conflicts

- Local conflicts of interest ordinances under RSA 31:39-a may <u>not</u>:
 - Be adopted by the governing body it requires a vote of the legislative body (town meeting in most towns).
 - Authorize a local ethics committee to remove elected officials for violations
 - Declare that the operations of a local ethics committee are exempt from RSA Chapter 91-A
- A more useful role may be education of officials, employees and public about conflicts of interest.



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Statutes Governing Conflicts

- Land Use Boards: under RSA 673:14, a member is prohibited from sitting on a case:
 - If that member has a direct personal or pecuniary interest in the outcome which differs from the interest of other citizens, or would be disqualified for any cause to act as a juror upon the trial of the same matter in any action at law.
- Any board member can ask for a non-binding vote on whether he or she, or any other member, is disqualified in a case.



Statutes Governing Conflicts

- 'No Selectman or other officer shall act, in the decision of any such case . . . who would be disqualified to sit as a juror . . . in the trial . . . in which any of the parties . . . was a party.' RSA 43.6
- Does the official have:
 - Independent knowledge of the facts;
 - Dealings with an interested party as part of its ordinary business; or
 - Prior opinion regarding the facts of the case?
- Can he/she be impartial anyway? If not, disqualified.



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Statutes Governing Conflicts

- Independent Knowledge: A land use board member independently learned facts about an application. Did this knowledge disqualify him? Dover v. Kimball, 136 N.H. 441 (1992).
- Ordinary Business Relationships: A person regularly ran an ad in the Union-Leader. Could he sit as a juror on a case in which the newspaper was a party? McLaughlin v. Union-Leader Corp., 99 N.H. 492 (1955).
- Prior Opinion: Judge formed an opinion prior to trial but said he could 'set aside' the opinion and 'decide the case on the evidence.' Was he disqualified? State v. Aubert, 118 N.H. 739 (1978).



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What to Do about Conflicts?

- Reveal any potential conflict to the parties:
 - Reveal at the first possible point. If nobody objects at that time, they have waived their right to object later.
- When in doubt, consider stepping down.
 - Is it worth going to court?
 - Alternatively, is a claim of conflict being used to "bully" someone off a board? Use common sense.



Alternate Members

- Land Use Boards:
 - Alternate members may fill in for a disqualified member.
 - So long as a quorum present, planning board does not lose jurisdiction.
 - ZBA requires a vote of at least three members to decide in favor of an application.
- Library trustees, conservation commissions
- Other boards No alternates.



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Removal of Members

- Land Use Board:
 - RSA 673:13 states that land use board members can be removed by selectmen for "inefficiency, neglect of duty, or malfeasance in office."
 - The conduct must be related to member's position on the board.
- Board of Selectmen and other elected officials
 - Generally, removal only for violation of oath of office under RSA 42:1.
 - By petition to the superior court.
 - Specific statutes provide for removal of a few other officials by Selectmen, but need statutory authority.



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Statutory Incompatibility

- Under RSA 669:7, I, no person shall concurrently hold any of the two following offices:
 - Selectman, treasurer, moderator, trustee of trust funds, tax collector, auditor and highway agent.
 - Town treasurer, moderator, trustee of trust funds, selectman and head of any police department on fulltime duty.
 - Town treasurer and town clerk.
 - Full-time employee and selectman.
 - No official handling funds of a town shall at the same time hold the office of auditor.



Common Law Incompatibility • When two positions bear a "special

- relationship to each other"
- One subordinate to and interfering with the other,
- Inconsistent loyalties or responsibilities
- Incompatibility would cause a loss of adequate internal financial controls or increase the chance of fraud



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Questions?

- Thank you for your time!
- New Hampshire Municipal Association
 - 603-224-7447 x3408
 - 1-800-852-3358 x3408
 - legalinquiries@nhmunicipal.org



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