

Implementing ADA Transition Plans in New Hampshire.

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Implementing ADA Transition Plans in New Hampshire.

Accessible Formats

- If anyone requires this presentation or training in alternative accessible formats, please let us know and we will accommodate

What is an ADA Transition Plan?

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What is an ADA Transition Plan?

Aims and Outcomes

- The aim of an ADA Transition Plan is to identify and implement improvements to a public-facing site and help it achieve compliance with Americans with Disabilities Act (ADA) standards.
- ADA Transition Plans allow site owners to comprehensively create improvements to ensure inclusivity for all individuals, regardless of ability.
- Direct Access has provided ADA Transition Plans for a variety of sites, embedding meaningful changes that create a long-lasting impact on communities of disabled people and improve their quality of life.



Who benefits from Accessibility?

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Who benefits from Accessibility?



- Wheelchair users
- Vision difficulty
- Deaf / Hard of hearing
- Hidden disability / Non – Apparent disability
- Families
- Elderly people
- People with mobility difficulty
- Expectant mothers

Who would benefit in New Hampshire?

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Who would benefit in New Hampshire?

Statistics

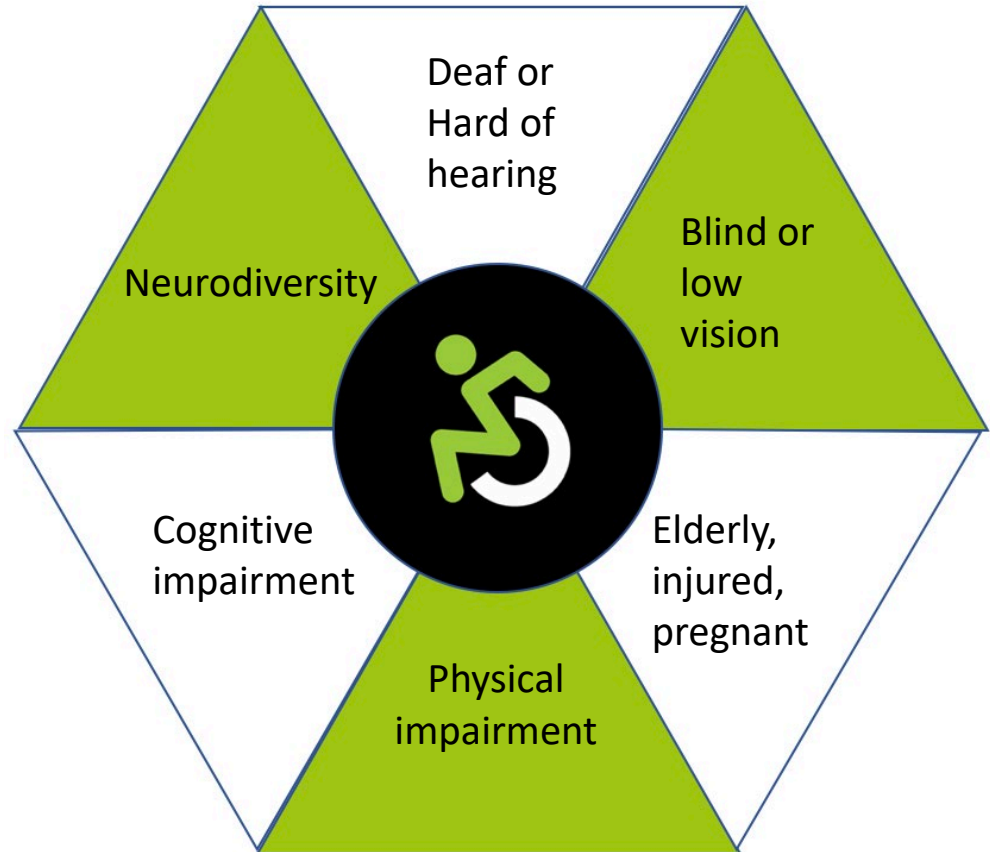
Disabled people (non-institutionalized)

- 181,997 individuals (**13.6%**)

General NH Population

- 1,379,160 individuals

- Group Quarters Population **not included**;
- Prisons
- Residential Treatment Centers
- Nursing Homes and LTC Facilities
- College and University Housing
- Military Housing
- Group Homes



Who would benefit in New Hampshire?

Statistics breakdown

- Blind or Low Vision (29,563 – **2.1%**)
- Deaf or Hard of Hearing (55,645 – **4%**)
- Ambulatory (77,503 – **5.9%**)
- Cognitive (73,944 – **5.6%**)
- Self-care (26,743 – **2%**)
- Independent Living (58,414 – **5.2%**)

Disability and the ADA

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Disability and the ADA

What is disability?

“a physical, mental, cognitive, or developmental condition that impairs, interferes with, or limits a person's ability to engage in certain tasks or actions or participate in typical daily activities and interactions”.

- Merriam-Webster (n.d.)

Disability and the ADA

What is the Americans with Disabilities Act?

The ADA 1990 Civil Rights Law prohibits discrimination against individuals with disabilities in public services and programs and private enterprises.

The ADA impacts jobs, schools, transportation, and many public and private places that are open to the general public.

Disability and the ADA

ADA – 5 Titles

Title I: Employment

Title II: State and Local Government Services, Programs & Transportation

Title III: Public Accommodation & Services offered by Private Entities

Title IV: Telecommunication

Title V: Miscellaneous Provisions

Disability and the ADA

Disability: Not So Easy to Define

ADA Disability: The “Grand Canyon” definition:

These are the major parts to meeting the disability requirements under the ADA.

1. Must have what is considered a physical or mental impairment.
2. The impairment must substantially limit one or more major life activities.



Disability and the ADA

Disability: Not So Easy to Define

- Historically, “disability” meant a reference to “inability” or as a limitation on legally imposed rights and powers.
- Only used to define a distinct “class” of people over the last century.
- Disability is a legal and not a medical definition.



Introducing Direct Access

 **Direct Access**



Introducing Direct Access

Direct Access assists organizations in meeting ADA obligations and foster inclusivity within and beyond their organizations.

Let our staff provide **insights** into the **challenges faced** by the **disabled** and provides ways to **identify issues and develop unique mitigation strategies**



Introducing Direct Access

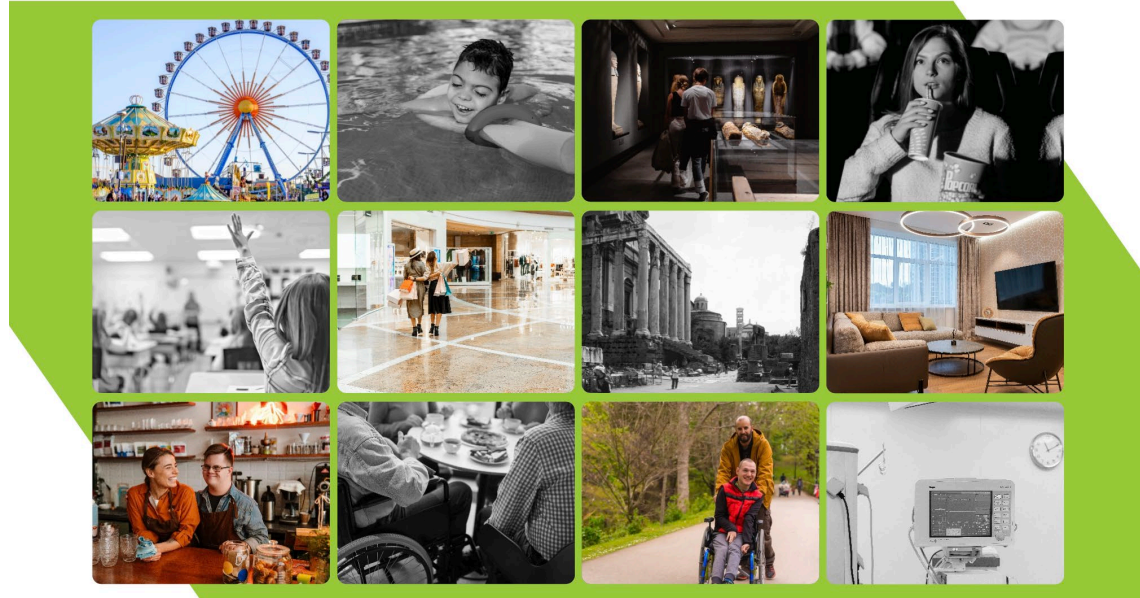
International Award-Winning Access Consultants

- Established for 19 years
- Studios in Boston (US) and Florida (US).
- Certified DOBE – Disability Business Owned Enterprise
- Majority of team have a disability
- Broad client and sectors base which includes Leisure, Sports, Hospitality, Education, Theme Parks, Heritage, Museums, Commercial and Mass Transit
- Direct Access is the accessibility and inclusion partner of choice for architectural and design teams across the globe.
- Direct Access also advises on BREEAM and LEED applicability. Direct Access becomes an integral part of design teams at each design stage.

Direct Access
Accessibility Consultants



Access for Everybody Everywhere



Introducing Direct Access

Key Services

- ADA Accessibility Audits
- Transition Plan Development and Review
- Process and Procedure Reviews
- Construction Plan Reviews and Inspection
- Access Guides
- Audio Description and Transcriptions
- Mystery Shopping of Services
- Site Assessments
- Inclusion and Awareness Seminars



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Services beyond the ADA

- Business Assessments
- Tactile and Sensory Maps
- Tactile Map Boards
- EMS/Fire/Police Communication Placards
- Website Accessibility Assessments
- 3D Printed Tactile Models
- ASL Sign Language Videos



Conclusion

Let Direct Access Group be your guide through the maze of federal legislation and guidelines to keep your organization on track for success.

Questions and Answers

Q&A

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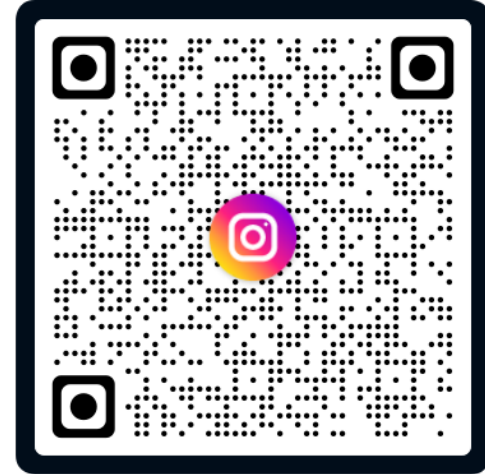


Digital Links

Direct Access Official Website



Direct Access Instagram



Thank you

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